

## **Junior Recruiter – Academia Credis**

Academia Credis is an IT&C training center with more than 15 years of experience on the Romanian market, member of the educational program Netacad. It is one of the largest Cisco academies in Europe, taken into account the number of the participants in our courses, every year. Credis also provides recruitment services for various companies that need external partners for IT roles, especially for specialists and middle management.

### **What will you find inside the team?**

Highly qualified and very experienced engineers, with competencies in: **CISCO, Microsoft, Google Apps, HP, IBM, VMware, Juniper, Dell.**

Our technical people are not only trainers and instructors who communicate to students the theoretical part of knowledge with hands-on demonstrations on the equipments from our office. They are also engineers who deal in practice with the problems occurred at the customers.

**Flexible** professionals that quickly adapts to our partners' needs. This principle also governs the relationship we have inside the company.

**Open doors** policy - We believe that a great idea can come from anyone, so we give everyone a chance to be creative, to express themselves, to progress and to set new standards.

We try to make things as **simple and easy** as possible, we isolate bureaucracy.

### **What profile are we looking for?**

We are looking for a young professional with high energy and enthusiasm, willing to embrace this role.

- Student or fresh graduate in the social sciences area: psychology, sociology, communication, business administration with human resources specialization
- Advanced English
- Very good **communication** skills - you will have to interact with different people, with various backgrounds and professional experiences
- **Patience and calm** - you will get plenty of negative answers from candidates, so we need someone highly resilient to NO's
- **Persuasion** - 80-90% of the projects will be with passive candidates, meaning with people who are not looking for another job; your role will be to make them become interested in a job change and come to an interview with us
- **Multitasking** - you will get involved in several recruitment projects at the SAME time, therefore you need to be able to work simultaneously with many potential candidates and even more difficult job profiles at once
- **Organized** person - you need to be efficient in your work and one key factor for this is organizing yourself carefully and paying attention to details
- **Research-oriented** mind - we need to work with someone who is naturally curious and constantly looking for new candidates, new recruitment strategies, new ideas of approaching candidates... new everything, you got the idea :)
- **Keen interest in IT**, as you will interact with so many people from this field

## **What about our offer?**

3 months' part-time internship program, that will combine learning with practice, fun with hard work. This program is suitable for a person really interested in pursuing a career in HR and willing to experience a recruitment internship as a start for a future full-time job. Yes, this can be your start for a future role as a full-time junior recruiter at Credis, if your performance is as expected after the first months.

You will be part of a young and dynamic team, with:

- the opportunity to learn and grow as an IT recruiter -> you will get our full support in order for you to give your best and perform as an efficient junior recruiter
- constant growth of your skill set as we will support you with weekly HR training and on-the-job coaching
- the chance to start your HR career in the IT area, one of the hottest industries nowadays
- teambuilding events and other team-related activities
- flexible working hours -> we understand you're not a robot, you're a student with other important responsibilities as well, so you need to invest time in other projects too

**Interested in this job? Send us your CV at : [cariere@bittnetsystems.ro](mailto:carriere@bittnetsystems.ro).**